



Dean K. Matsuura
Manager
Regulatory Affairs

November 2, 2009

PUBLIC UTILITIES
COMMISSION

2009 NOV -2 P 4: 08

FILED

The Honorable Chairman and Members
of the Hawaii Public Utilities Commission
Kekuanaoa Building, First Floor
465 South King Street
Honolulu, Hawaii 96813

Dear Commissioners:

Subject: Docket No. 2008-0083 – Hawaiian Electric 2009 Test Year Rate Case
Hawaiian Electric Hearing Exhibits for Panel 4

Hawaiian Electric Company, Inc. ("Hawaiian Electric") hereby submits the enclosed hearing exhibits that were requested by the Commission on October 27, 2009 during Panel Hearing 4, Employee Discount/Wage Panel:

Hearing Exhibit 12 – Comparison of wage increases for non-merit employees;
Hearing Exhibit 13 – Comparison of bills between Schedule R and Schedule E.

Hearing Exhibit 12 contains confidential information that is provided pursuant to the Protective Order filed on November 21, 2008 in this proceeding

Very truly yours,

Enclosures

cc: Division of Consumer Advocacy
Michael L. Brosch, Utilitech, Inc.
Joseph A. Herz, Sawvel & Associates, Inc.
Dr. Kay Davoodi, Department of Defense
James N. McCormick, Department of Defense
Theodore E. Vestal, Department of Defense
Ralph Smith, Larkin & Associates

As requested in Panel Hearing 4, Employee Discount/Wage Panel, the comparison of wage increases for non-merit employees among various power utility companies for years 2000 through 2009 is provided on page 2. This comparison was provided by the Power Utility Employers Institute ("PUEI"), a consortium of public utility companies in the western United States. It contains confidential, proprietary, and third-party information that is provided pursuant to the Protective Order filed on November 21, 2008 in this proceeding.¹

The percentages shown on page 2, for the years 2000 through 2009, are calculated as general wage increases. The wage increases listed below the "2009" row indicate lineman only additional wage increases where the letters "JL," which stand for "Journeyman Lineman," are present. The "No Journeyman Linemen after 4/1/02" comment in column 10 indicates that this company's Distribution Department no longer exists after April 2002 with the distribution functions subcontracted.

The "UWUA" increases noted in column 13 reflect raises given to another union that represents other utility workers in the organization, which may also be an alternative to the IBEW (International Brotherhood of Electrical Workers). Some of the companies which are very large organizations may have as many as three to four unions representing their non-merit workers.

¹ The names of some of the utilities are redacted in conformance with the PUEI agreement among its members. However, the Company has received permission from individual companies to release their names and survey data and is requesting this permission from the other companies in the survey.

PUEI GROUP
2001-2009
UNION GENERAL WAGE INCREASES

	APS (L387)	Hawaiian Electric (L1260)	Nevada Power (L396)	PacificCorp Portland (L125)	PacificCorp Utah (L57)	PG&E (L1245)	Portland General (L125)	Public Service of New Mexico (L611)					So. Cal. Gas	Tucson Electric Power (L1116)	TEP - Unisource (Nogales (L387)	TEP - Unisource (Mohave (L769)	TEP - Unisource (UES Gas (L1116)		Average Increase
Effective Date	4/1/-	10/31- 2.25	2/1/-	1/26/-	1/26/-	1/1/-	3/1/-	5/1/-	4/1/-	9/1/-	1/1/-	1/1/-	7/1/-	1/6/-	3/1/-	7/15/-	6/24/-	5/31/-	
2000																			
2001	3.00%	2.50%	3.00%	3.00%	4.00%	3.00%		3.50%	3.00%	3.00%	3.00%	3.50%		3.25%	3.00%	3.25%		3.00%	3.36%
2002	3.00%	2.50%	3.00%	3.00%	3.75%	3.00%		3.50%	4.00%	3.00%	3.00%	3.50%		3.25%	3.25%	3.25%		3.25%	3.45%
2003	3.00%	3.00%	3.00%	5.00%	4.00%	4.00%	4.00%	3.50%	3.00%	3.00%	3.00%	3.25%		3.50%	3.25%	3.50%		3.00%	3.44%
2004	3.25%	3.00%	3.00%	3.00%	3.00%	4.00%	1.00%	3.50%	3.00%	3.50%	3.25%	3.50%	3.25%	3.00%	3.25%	3.50%	3.50%	3.00%	3.14%
2005	3.50%	3.00%	4.00%	2.50%	3.00%	4.00%	3.00%	4.00%	3.00%	3.50%	3.75%	3.50%	4.50%	3.00%	3.00%	2.50%	2.50%	3.00%	3.29%
2006	3.50%	3.00%	3.75%	2.50%	TBN	3.75%	3.00%	4.00%	3.50%	3.50%	TBN	3.75% UWUA - 3.25%	3.50%	3.25%	3.00%	2.75%	3.00%	3.25%	3.31%
2007	3.50%		3.75%		TBN	3.75%	3.00%	3.50%	3.25%	3.50%	TBN	3.5% UWUA - 4.1%	3.75%	3.00%	3.00%	2.75%	3.00%	3.50%	3.33%
2008	TBN					3.75%	4.00%	3.50%	3.00%		TBN	4.00%		3.00%	TBN		2.90%	4.10%	3.53%
2009	TBN								3.00%						TBN		1.50%		2.25%
	JL type classifi- cations plus 3.75% 4/1/06	General wage increase 1- 1/2% and 1-1/2% midyear (05) and (06)		General wage increase 2% (1/26/05) plus .5% mid year (7/26/05) JL plus 1.4%(1/26/0 5) JL plus 1% (7/26/05) General wage increase 2% (1/26/06) plus .5% mid year (7/26/06) JL plus 1.5% (1/26/06) and 0.5% (7/26/06)	JL plus 1% in (05)	Effective 1/1/06, 1% wage adjustme nt for JL	2% and 2%	No Journeyman Linemen after 4/1/02	JL plus 5% (04) 3% (05) 2% (06) 1% (1/1/07)	JL plus \$.29(03)/\$. 29(04)/\$.2 8(05)	JL plus 3% (03) 2% (04) 3% (05)	Effective 1/1/05, 2.25% plus 2.25% mid year (7/1/05). 3.5% on 7/1/06 and 3.75% on 7/1/07.	3 year agmt negotiate d 12/05	5 year agreement negotiated 3/05	2004 - Increase only for partial unit. *3.00% increase at ratification on 7/15/2004. 2005, 2006 & 2007 increases on January 1. Journeyman rate increased \$1.43 effective 4/4/05	2009 increase effective 1/1 to contract expiration date of 6/23			

NOTE: JOURNEYMAN LINEMAN WAGE INCREASES NOTED BELOW. ADD TO GENERAL WAGE INCREASE.

CONFIDENTIAL
12/06

As requested in Panel Hearing 4, Employee Discount/Wage Panel, the comparison of bills that would be charged to Schedule R and Schedule E (active employees and retirees) customers for 825 kWh of usage, as of July 2009, is provided on page 2. Based on this comparison, Schedule E customers would pay \$55.10 less than Schedule R customers which translates to a discount of 6.7¢ per kWh.

The following are the year 2008 Schedule R and Schedule E statistics requested by the Commission during the panel hearings:

	<u>Schedule R</u>	<u>Schedule E</u>
1. Number of Bills	25,248	3,121,786
2. Average monthly usage (kWh)	654	813
3. Median monthly usage (kWh)	537	727

HAWAIIAN ELECTRIC COMPANY, INC.

JULY 2009 BILL @ 825 KWH PER MONTH

<u>Line No.</u>		Schedule R July 2009 Bill At 825 kWh (A)	Schedule E July 2009 Bill At 825 kWh (B)
1	Customer Charge	\$8.00	\$5.33
2	Base Fuel Energy Charge	\$73.34	\$48.90
3	Non-Fuel Energy Charge	\$68.47	\$45.65
4	Residential DSM Adjustment	\$2.83	\$1.89
5	Public Benefits Fund Adjustment	\$1.64	\$1.09
6	2007 Interim Rate Increase	\$10.62	\$7.08
7	Energy Cost Adjustment	\$0.42	\$0.28
	Total Bill	<u>\$165.32</u>	<u>\$110.22</u>
	Difference in Total Bill (\$)		-\$55.10
	Difference in ¢/kWh based on 825 kWh		-6.7

References

Line 1: \$8.00 per month, effective June 20, 2008
Line 2: 8.8903 ¢/kWh, effective June 20, 2008
Line 3: 8.2993 ¢/kWh, effective June 20, 2008
Line 4: 0.3434 ¢/kWh, effective July 1, 2009
Line 5: 0.1986 ¢/kWh, effective January 1, 2009
Line 6: 7.09% of sum lines 1-3, effective Nov 1, 2008
Line 7: 0.051 ¢/kWh, effective July 1, 2009

Schedule E rates are 2/3 of Schedule R rates up to 825 kWh.